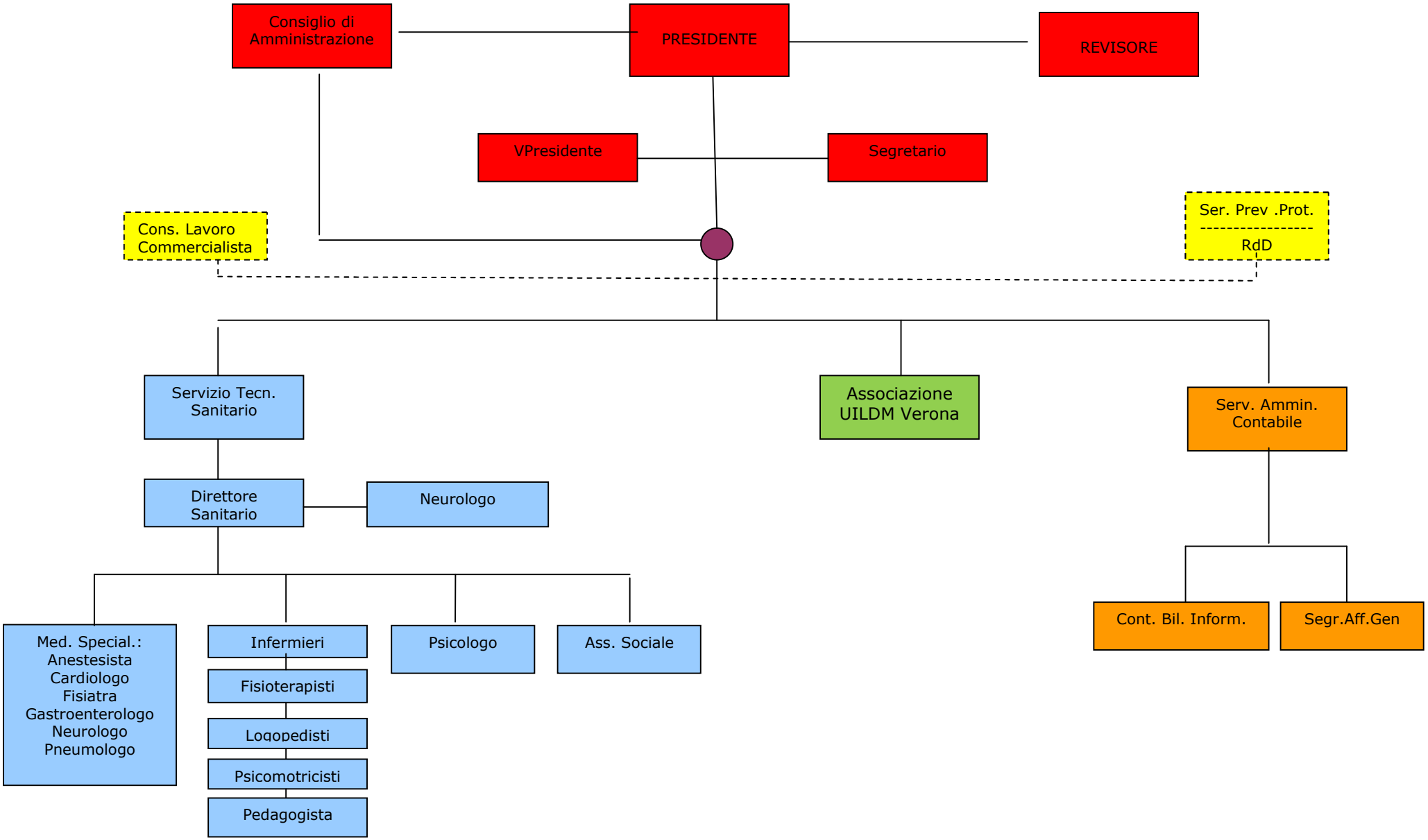ORGANIGRAMMA FUNZIONALE FONDAZIONE SPERANZA ONLUS